



Changes and Challenges


Denmark – The Danish AI



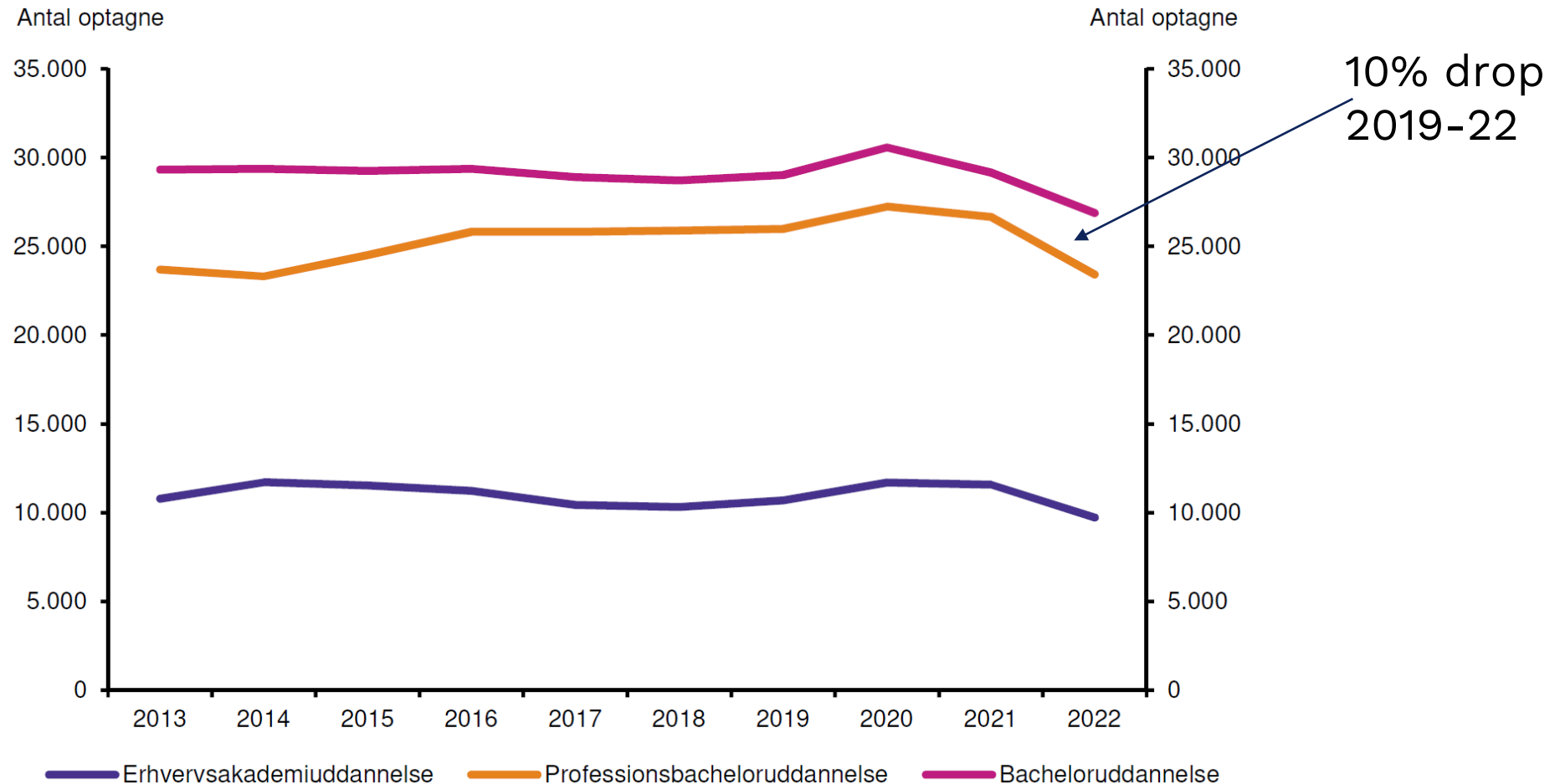
Friday, 30 September 2022



C&C in the sector in Denmark

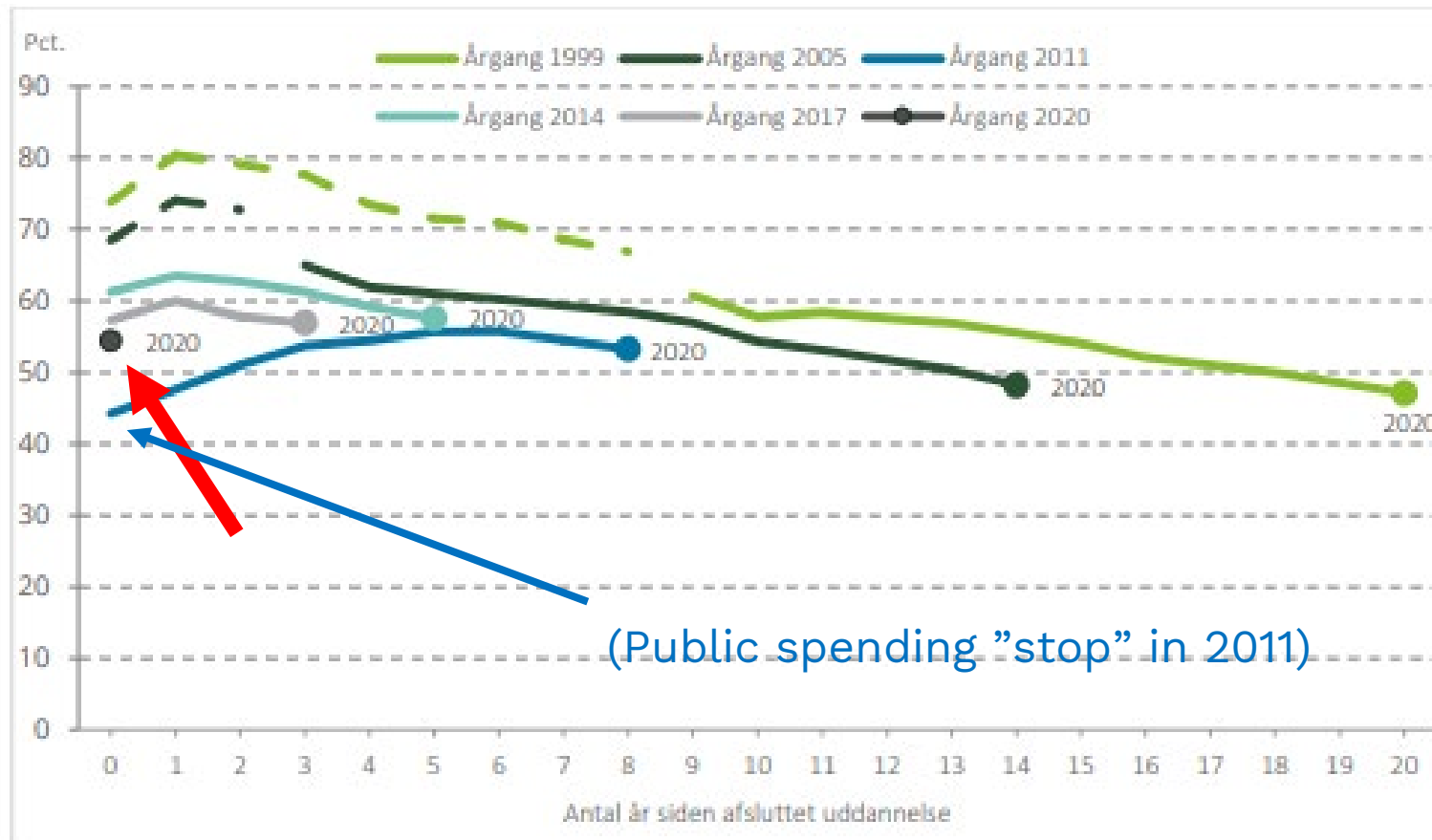
- Large drop in student intake (and demographics)
 - Implementation: relocation outside "big cities"
 - Shut down of (many) programmes taught in English
 - Concerns esp. for recruitment to large prof. bach.
(teachers, nurses, pedagogues/social teachers)
 - Reforms: 5th reform of teachers' prog. in 30 years, more possibly coming from ongoing commission (less university)
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- Income loss

Drop in applicants and intake in general (8,6% in average since 2019)

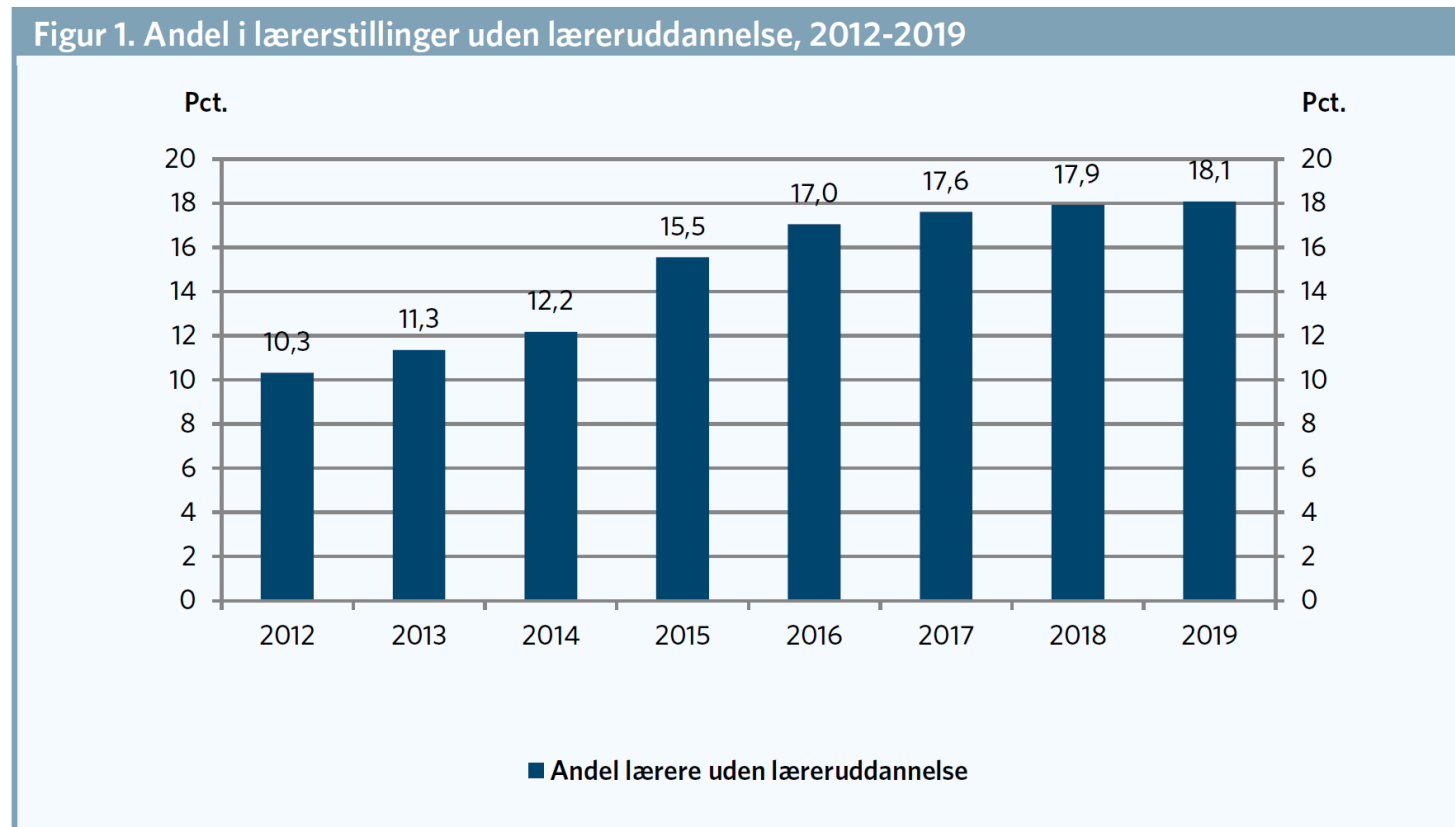


Share of teachers working as teachers after X years (colour: year of graduation)

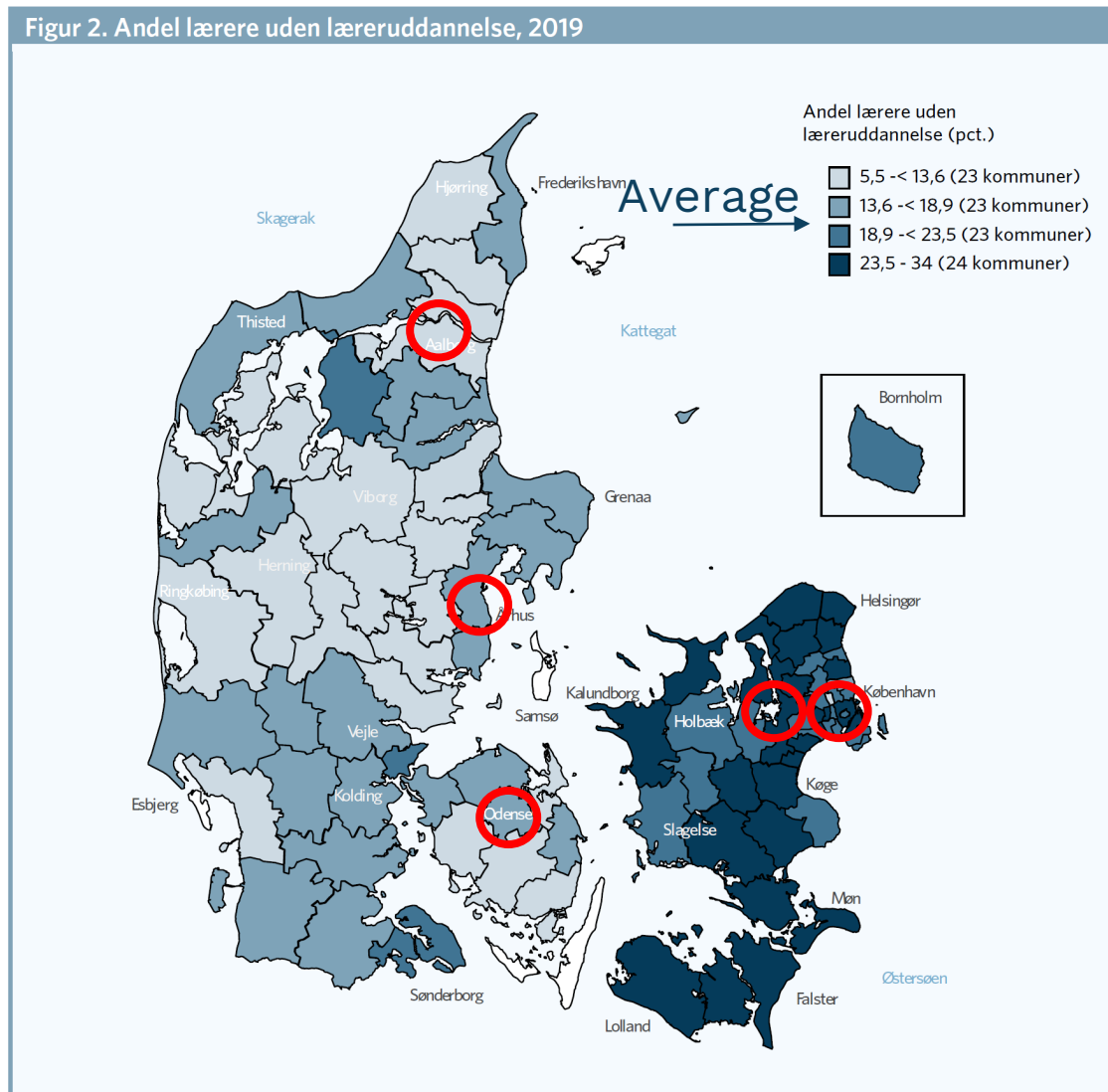
Figur 1 Rekruttering og fastholdelse af lærere i det offentlige, fordelt på uddannelsesår.



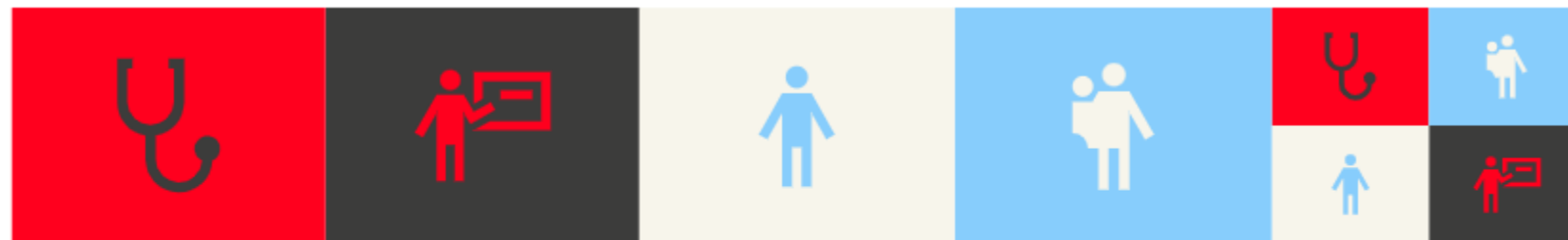
Share of school teachers w/o formal education as school teachers



Geographical distribution of share of non-teachers working as teachers



Drop in intake since pre-Covid (2019)



	Nurses	Teachers	Soc. workers	Soc. teachers	Total
Provinces	-25%	-15%	-15%	-23%	-21%
4 cities	-8%	-9%	-6%	-4%	-7%
Total	-18%	-11%	-10%	-15%	-14%

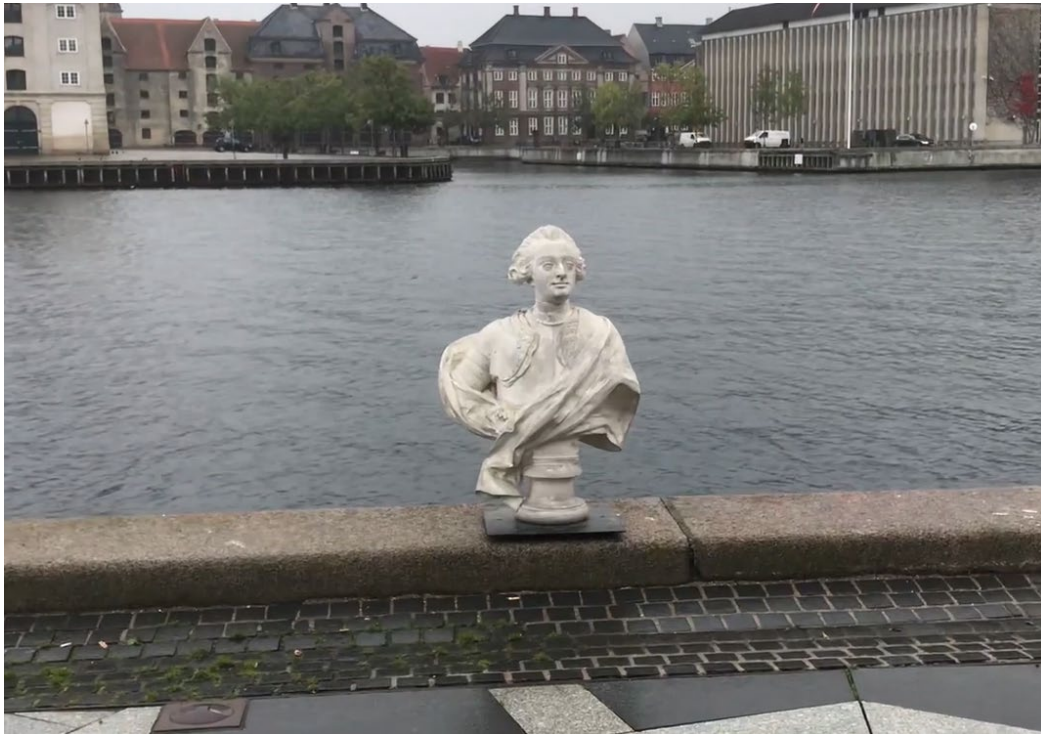
C&C in the Danish AI 1/3

- Follow up on the new accreditation concept:
 - ❑ Dialogue and documentation
 - ❑ Our own internal analytical and QA-procedures
 - ❑ "Enhancement"-part of the report
 - ❑ Concept for halfway-meetings (Help, needed)
 - ❑ Virtual meetings with the panel
 - ❑ Strengthening students' role in panels

C&C in the Danish AI 2/3

- "The great resignation" (~25%/1 year)
- Reform of our rules of working hours
- Professionalisation of "onboarding" of new colleagues
- Internal 'educational programme'
- Upcoming analysis on "small campuses" (a revisitiation, made relevant by the relocation policy)

Fine arts "rematerialisation"



C&C in the Danish AI 3/3: Fine arts

- Accredited all four conservatories and The school of visual arts
- Process for new concept for fine art institutions (Ministry of Culture):
 - ❑ Debate (academisation)->commission recommendations oct. '21
 - ❑ December '21 political agreement: QA needs to fit the characteristics of the fine arts institutions
 - ❑ Danish AI: Visiting round in all institutions
 - ❑ Continued dialogue and workshops -> deadline fall '23